

## **Notice of Nondiscrimination**

### **Discrimination is Against the Law**

Northern Ohio Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes). Northern Ohio Surgery Center does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Northern Ohio Surgery Center:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our staff or your healthcare provider for assistance

If you believe that Northern Ohio Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Meghan Marinelli, 300 Allen Bradley Dr. Suite 100 Mayfield Heights, Oh 44124, (phone) 216-353-6959 EXT 222, (fax) 216-586-2647, [Meghan.Marinelli@surgerypartners.com](mailto:Meghan.Marinelli@surgerypartners.com) You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Meghan Marinelli is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Northern Ohio Surgery Center website:  
<http://northernohiosurgery.com/>.